

**BEFORE THE GOVERNING BOARD OF THE  
UKIAH UNIFIED SCHOOL DISTRICT  
MENDOCINO COUNTY, CALIFORNIA**

In the Matter of the Resolution)  
Regarding Certificated Reduction in Force)  
(19.54 FTE-Layoff)

RESOLUTION NO. 15, 2025-26

WHEREAS the Board hereby finds that it is in the best interest of the Ukiah Unified School District (“District”) that, as of the end of the 2025-2026 school year, certain particular kinds of services now being provided by the District be reduced or discontinued as follows:

**CERTIFICATED MANAGEMENT**

1. Eliminate the equivalent of 2.0 (FTE) Counselor I (Management);
2. Eliminate the equivalent of 3.0 (FTE) Counselor I (Management Vacancy).

**CERTIFICATED**

1. Eliminate the equivalent of 1.0 (FTE) Science Teacher;
2. Eliminate the equivalent of 1.0 (FTE) Math Teacher;
3. Eliminate the equivalent of 1.0 (FTE) English Language Arts Teacher;
4. Eliminate the equivalent of 1.0 (FTE) Ukiah Independent Study Academy Teacher;
5. Eliminate the equivalent of 3.34 (FTE) Multiple Subject Teachers;
6. Eliminate the equivalent of 0.2 (FTE) Photo Teacher;
7. Eliminate the equivalent of 1.0 (FTE) Math Teacher (Vacancy);
8. Eliminate the equivalent of 2.0 (FTE) Kindergarten Teacher (Vacancy);
9. Eliminate the equivalent of 1.0 (FTE) Resource Teacher (Vacancy);
10. Eliminate the equivalent of 1.0 (FTE) Reading Teacher (Vacancy);
11. Eliminate the equivalent of 1.0 (FTE) 3rd Grade Teacher (Vacancy);
12. Eliminate the equivalent of 1.0 (FTE) Transitional Kindergarten Teacher (Vacancy).

WHEREAS, in the opinion of the Board of Trustees of this District it is necessary by reason of the aforementioned reduction and discontinuance of services to decrease the number of certificated employees by the equivalent of 19.54 full-time equivalent employees for the 2026-2027 school year;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Ukiah Unified School District that, as of the end of the 2025-2026 school year the foregoing particular kinds of services now being provided by said District be and hereby are reduced to the extent hereinabove set forth.

BE IT FURTHER RESOLVED that the District Superintendent or Superintendent's designee, be and hereby is authorized and directed to initiate and pursue procedures necessary not to reemploy the equivalent of 19.54 full-time equivalent certificated employees of this District pursuant to Education Code sections 44949 and 44955 because of said reduction and discontinuance of services.

The foregoing Resolution was adopted by the Board of Trustees of the Ukiah Unified School District on the 26th day of February, 2026, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

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Zoey Fernandez  
President, Board of Trustees  
Ukiah Unified School District  
Mendocino County, California

Statement of the Clerk of the Board

I, Fred Keplinger, Clerk of the Governing Board of the Ukiah Unified School District do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its meeting held on the 26<sup>th</sup> day of February, 2026.

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Fred Keplinger  
Clerk, Board of Trustees  
Ukiah Unified School District  
Mendocino County, California