

**From:** [Kao Saeturn](#)  
**To:** [Andrew Smith](#); [Andy Coren](#); [Bekkie Emery](#); [Chamise Cubbison](#); [Cherie Johnson](#); [Christian Curtis](#); [Darcie Antle](#); [Darren Brewster](#); [David Eyster](#); [Deborah Fader Samson](#); [Doris Rentschler](#); [Doug Gearhart](#); [Heather Correll Rose](#); [Howard Dashiell](#); [Izen Locatelli](#); [Janelle Rau](#); [Jeffrey Aaron](#); [Jenine Miller](#); [John Harper](#); [Julia Krog](#); [Katrina Bartolomie](#); [Matthew Kendal](#); [Nash Gonzalez](#); [Richard Molinari](#); [Robin Heller](#); [Sara Pierce](#); [Steve Dunicliff](#); [Tim Hallman](#); [Tony Rakes](#); [William Schurtz](#)  
**Subject:** Employees Requesting to Attend BOS Meetings  
**Date:** Monday, June 5, 2023 9:18:00 AM

---

Good morning Department Heads and Elected Officials,

During this time of labor contract negotiations and the creation of the County Budget, departments may have employees that wish to attend the Board of Supervisors meetings to support their employee organization and/or speak to the Board of Supervisors. This notice provides guidance on such requests.

Employees planning to attend Board of Supervisors meetings on union business must be informed that this activity must be conducted on the employee's own time, and requested in advance.

Departments may approve requests by employees for the use of accruals, including personal leave, vacation, CTO/FTO, or unpaid time off. Requests shall not unreasonably interfere with a department's operation, and Union members shall secure permission from their supervisors before leaving work assignments. Requests shall not be unreasonably denied.

Please contact Deputy CEO Cherie Johnson, Assistant HR Director William Schurtz, or HR Manager Kao Saeturn, with any questions or for guidance.

Thank you,  
Kao Saeturn

HR Manager, County of Mendocino

E: [saeturnk@mendocinocounty.org](mailto:saeturnk@mendocinocounty.org) P: 707.234.6606 F: 707.468.3407

Confidentiality Notice: The information in this e-mail is confidential, proprietary, or privileged and may be subject to protection under the law, including the Electronic Communications Privacy Act and the Health Insurance Portability and Accountability Act. This message is intended for the sole use of the individual or entity to which it is addressed. If you are not the intended recipient, you are notified that any use, distribution, or copying of the message is strictly prohibited and may subject you to criminal or civil penalties. If you received this e-mail in error, please contact the sender immediately by return e-mail and please delete the e-mail.

**From:** [Kao Saeturn](#)  
**To:** [Jenine Miller](#); [Janelle Rau](#)  
**Cc:** [William Schurtz](#); [Cherie Johnson](#)  
**Subject:** FW: Employees Requesting to Attend BOS Meetings  
**Date:** Monday, June 5, 2023 9:24:00 AM

---

Good morning,

Below is information exclusive to your departments, being that Julie Beardsley is President and Brandon Smith is Vice President, for the SEIU 1021 Mendocino Chapter:

For SEIU, as provided for in the SEIU MOU, the SEIU President or other designee is granted up to 8 hours of paid leave per month to attend BOS meetings whenever an agenda item affects the Union or bargaining unit employees. As provided for in the Union Officer Leave sideletter, the President and Vice President shall be granted reasonable leaves of absence, to be reimbursed by SEIU. Union stewards are not included in Union Officer leave.

Thank you,

Kao Saeturn

HR Manager, County of Mendocino

E: [saeturnk@mendocinocounty.org](mailto:saeturnk@mendocinocounty.org) P: 707.234.6606 F: 707.468.3407

Confidentiality Notice: The information in this e-mail is confidential, proprietary, or privileged and may be subject to protection under the law, including the Electronic Communications Privacy Act and the Health Insurance Portability and Accountability Act. This message is intended for the sole use of the individual or entity to which it is addressed. If you are not the intended recipient, you are notified that any use, distribution, or copying of the message is strictly prohibited and may subject you to criminal or civil penalties. If you received this e-mail in error, please contact the sender immediately by return e-mail and please delete the e-mail.

---

**From:** Kao Saeturn

**Sent:** Monday, June 5, 2023 9:19 AM

**To:** Andrew Smith <[smitha@mendocinocounty.org](mailto:smitha@mendocinocounty.org)>; Andy Coren <[corena@mendocinocounty.org](mailto:corena@mendocinocounty.org)>; Bekkie Emery <[EmeryB@mendocinocounty.org](mailto:EmeryB@mendocinocounty.org)>; Chamise Cubbison <[cubbisoc@mendocinocounty.org](mailto:cubbisoc@mendocinocounty.org)>; Cherie Johnson <[johnsonc@mendocinocounty.org](mailto:johnsonc@mendocinocounty.org)>; Christian Curtis <[curtisc@mendocinocounty.org](mailto:curtisc@mendocinocounty.org)>; Darcie Antle <[antled@mendocinocounty.org](mailto:antled@mendocinocounty.org)>; Darren Brewster <[brewsted@mendocinosheriff.org](mailto:brewsted@mendocinosheriff.org)>; David Eyster <[eysterd@mendocinocounty.org](mailto:eysterd@mendocinocounty.org)>; Deborah Fader Samson <[faderd@mendocinocounty.org](mailto:faderd@mendocinocounty.org)>; Doris Rentschler <[Doris.Rentschler@mendocinocounty.org](mailto:Doris.Rentschler@mendocinocounty.org)>; Doug Gearhart <[gearhارد@mendocinocounty.org](mailto:gearhارد@mendocinocounty.org)>; Heather Correll Rose <[correllh@mendocinocounty.org](mailto:correllh@mendocinocounty.org)>; Howard Dashiell <[dashielh@mendocinocounty.org](mailto:dashielh@mendocinocounty.org)>; Izen Locatelli <[locateli@mendocinocounty.org](mailto:locateli@mendocinocounty.org)>; Janelle Rau <[rauja@mendocinocounty.org](mailto:rauja@mendocinocounty.org)>; Jeffrey Aaron <[aaronj@mendocinocounty.org](mailto:aaronj@mendocinocounty.org)>; Jenine Miller <[millerje@mendocinocounty.org](mailto:millerje@mendocinocounty.org)>; John Harper <[jmharper@ucanr.edu](mailto:jmharper@ucanr.edu)>; Julia Krog <[krogj@mendocinocounty.org](mailto:krogj@mendocinocounty.org)>; Katrina Bartolomie <[bartolok@mendocinocounty.org](mailto:bartolok@mendocinocounty.org)>; Matthew Kendall <[kendallm@mendocinosheriff.org](mailto:kendallm@mendocinosheriff.org)>; Nash Gonzalez <[gonzalezn@mendocinocounty.org](mailto:gonzalezn@mendocinocounty.org)>; Richard Molinari <[molinarir@mendocinocounty.org](mailto:molinarir@mendocinocounty.org)>; Robin Heller <[hellerr@mendocinocounty.org](mailto:hellerr@mendocinocounty.org)>; Sara Pierce <[pierces@mendocinocounty.org](mailto:pierces@mendocinocounty.org)>; Steve Dunnicliff <[dunnicls@mendocinocounty.org](mailto:dunnicls@mendocinocounty.org)>; Tim Hallman <[hallmanta@mendocinocounty.org](mailto:hallmanta@mendocinocounty.org)>; Tony Rakes <[rakest@mendocinocounty.org](mailto:rakest@mendocinocounty.org)>; William Schurtz <[schurtzw@mendocinocounty.org](mailto:schurtzw@mendocinocounty.org)>

**Subject:** Employees Requesting to Attend BOS Meetings

Good morning Department Heads and Elected Officials,

During this time of labor contract negotiations and the creation of the County Budget, departments may have employees that wish to attend the Board of Supervisors meetings to support their employee organization and/or speak to the Board of Supervisors. This notice provides guidance on such requests.

Employees planning to attend Board of Supervisors meetings on union business must be informed that this activity must be conducted on the employee's own time, and requested in advance.

Departments may approve requests by employees for the use of accruals, including personal leave, vacation, CTO/FTO, or unpaid time off. Requests shall not unreasonably interfere with a department's operation, and Union members shall secure permission from their supervisors before leaving work assignments. Requests shall not be unreasonably denied.

Please contact Deputy CEO Cherie Johnson, Assistant HR Director William Schurtz, or HR Manager Kao Saeturn, with any questions or for guidance.

Thank you,  
Kao Saeturn

HR Manager, County of Mendocino

E: [saeturnk@mendocinocounty.org](mailto:saeturnk@mendocinocounty.org) P: 707.234.6606 F: 707.468.3407

Confidentiality Notice: The information in this e-mail is confidential, proprietary, or privileged and may be subject to protection under the law, including the Electronic Communications Privacy Act and the Health Insurance Portability and Accountability Act. This message is intended for the sole use of the individual or entity to which it is addressed. If you are not the intended recipient, you are notified that any use, distribution, or copying of the message is strictly prohibited and may subject you to criminal or civil penalties. If you received this e-mail in error, please contact the sender immediately by return e-mail and please delete the e-mail.

## Kao Saeturn

---

**From:** Kao Saeturn  
**Sent:** Monday, June 5, 2023 3:34 PM  
**To:** Patrick Hickey  
**Cc:** Cherie Johnson; William Schurtz  
**Subject:** RE: Employee participation in BOS Action is Protected Concerted Activity

Hi Patrick,

Thank you for bringing this to HR's attention. I did speak with Deb moments ago, and she has not been made aware of any employees from the library requesting time off tomorrow, so she is also not aware of any employee having been denied a time off request either. She did reference an email that indicated several employees would be attending the meeting, however that may be interpreted. Deb's concern is having the established minimum number of employees each branch requires to open each day, which would be her basis for any time off request approval/denials.

Thank you,  
Kao Saeturn

---

**From:** Patrick Hickey <Patrick.Hickey@seiu1021.org>  
**Sent:** Monday, June 5, 2023 1:09 PM  
**To:** Kao Saeturn <saeturnk@mendocinocounty.org>  
**Cc:** Cherie Johnson <johnsonc@mendocinocounty.org>; William Schurtz <schurtzw@mendocinocounty.org>  
**Subject:** RE: Employee participation in BOS Action is Protected Concerted Activity

Hi Kao,

Thank you for the response. I'm not sure that this is how it is being presented to staff.

Here is an example of library employees being told that they cannot attend since they didn't request time off last week:

**From:** Deborah Fader Samson <[faderd@mendocinocounty.org](mailto:faderd@mendocinocounty.org)>  
**Sent:** Monday, June 5, 2023 10:11 AM  
**To:** Nayo Sicard <[sicardn@mendocinocounty.org](mailto:sicardn@mendocinocounty.org)>; Melissa Carr <[carrm@mendocinocounty.org](mailto:carrm@mendocinocounty.org)>; Denise Jessie <[jessiem@mendocinocounty.org](mailto:jessiem@mendocinocounty.org)>; Josh Bennett <[bennettj@mendocinocounty.org](mailto:bennettj@mendocinocounty.org)>; Daniel Hess <[hessd@mendocinocounty.org](mailto:hessd@mendocinocounty.org)>; Mellisa Hannum <[hannumm@mendocinocounty.org](mailto:hannumm@mendocinocounty.org)>; David Frick <[frickd@mendocinocounty.org](mailto:frickd@mendocinocounty.org)>; Karen Mattson <[mattsonk@mendocinocounty.org](mailto:mattsonk@mendocinocounty.org)>  
**Cc:** Barbra Chapman <[chapmanb@mendocinocounty.org](mailto:chapmanb@mendocinocounty.org)>; Yoshiko Stephens <[stephensy@mendocinocounty.org](mailto:stephensy@mendocinocounty.org)>; Lily Rojo <[rojol@mendocinocounty.org](mailto:rojol@mendocinocounty.org)>; Amelia Hiseley-LaValley <[hiseleya@mendocinocounty.org](mailto:hiseleya@mendocinocounty.org)>  
**Subject:** RE: Employees Requesting to Attend BOS Meetings

All,

Please see Kao's response below. All employees must request time off from their supervisors before going to the BOS meeting. If they were thinking of going last week, that would have been their opportunity to request time off.

Thanks!

**From:** Kao Saeturn <[saeturnk@mendocinocounty.org](mailto:saeturnk@mendocinocounty.org)>

**Sent:** Monday, June 5, 2023 12:28 PM

**To:** Patrick Hickey <[Patrick.Hickey@seiu1021.org](mailto:Patrick.Hickey@seiu1021.org)>

**Cc:** Cherie Johnson <[johnsonc@mendocinocounty.org](mailto:johnsonc@mendocinocounty.org)>; William Schurtz <[schurtzw@mendocinocounty.org](mailto:schurtzw@mendocinocounty.org)>

**Subject:** RE: Employee participation in BOS Action is Protected Concerted Activity

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Patrick,

The notice to departments did not include any suggestion or direction to discourage or prevent any employee from attending a Board of Supervisors meeting, nor did it not state that any employee was required to notify their supervisor they will be attending a BOS meeting or participating in any concerted activity. The County has no desire to discourage or prevent any employee from attending a BOS meeting or participating in any concerted activity.

Please don't read into this notice to departments for more than it is. Departments received requests from employees disclosing they would be attending an upcoming Board of Supervisors meeting, and requested guidance specific to this topic. The message in this email is to departments that if an employee states that they plan to attend a BOS meeting, this activity must be conducted on the employee's own time, unless it is during the employee's regular break or lunch, and requested in advance. The departments have a duty to serve the public, but any requests will not be unreasonably denied.

Thank you,

Kao Saeturn

HR Manager, County of Mendocino

E: [saeturnk@mendocinocounty.org](mailto:saeturnk@mendocinocounty.org) P: 707.234.6606 F: 707.468.3407

Confidentiality Notice: The information in this e-mail is confidential, proprietary, or privileged and may be subject to protection under the law, including the Electronic Communications Privacy Act and the Health Insurance Portability and Accountability Act. This message is intended for the sole use of the individual or entity to which it is addressed. If you are not the intended recipient, you are notified that any use, distribution, or copying of the message is strictly prohibited and may subject you to criminal or civil penalties. If you received this e-mail in error, please contact the sender immediately by return e-mail and please delete the e-mail.

**From:** Patrick Hickey <[Patrick.Hickey@seiu1021.org](mailto:Patrick.Hickey@seiu1021.org)>

**Sent:** Monday, June 5, 2023 10:12 AM

**To:** Kao Saeturn <[saeturnk@mendocinocounty.org](mailto:saeturnk@mendocinocounty.org)>

**Cc:** Andrew Smith <[smitha@mendocinocounty.org](mailto:smitha@mendocinocounty.org)>; Andy Coren <[corena@mendocinocounty.org](mailto:corena@mendocinocounty.org)>; Bekkie Emery <[EmeryB@mendocinocounty.org](mailto:EmeryB@mendocinocounty.org)>; Chamise Cubbison <[cubbisoc@mendocinocounty.org](mailto:cubbisoc@mendocinocounty.org)>; Cherie Johnson <[johnsonc@mendocinocounty.org](mailto:johnsonc@mendocinocounty.org)>; Christian Curtis <[curtisc@mendocinocounty.org](mailto:curtisc@mendocinocounty.org)>; Darcie Antle <[antled@mendocinocounty.org](mailto:antled@mendocinocounty.org)>; Darren Brewster <[brewsted@mendocinosheriff.org](mailto:brewsted@mendocinosheriff.org)>; David Eyster <[eysterd@mendocinocounty.org](mailto:eysterd@mendocinocounty.org)>; Deborah Fader Samson <[faderd@mendocinocounty.org](mailto:faderd@mendocinocounty.org)>; Doris Rentschler <[Doris.Rentschler@mendocinocounty.org](mailto:Doris.Rentschler@mendocinocounty.org)>; Doug Gearhart <[gearhartd@mendocinocounty.org](mailto:gearhartd@mendocinocounty.org)>; Heather Correll Rose <[correllh@mendocinocounty.org](mailto:correllh@mendocinocounty.org)>; Howard Dashiell <[dashielh@mendocinocounty.org](mailto:dashielh@mendocinocounty.org)>; Izen Locatelli <[locateli@mendocinocounty.org](mailto:locateli@mendocinocounty.org)>; Janelle Rau <[rauja@mendocinocounty.org](mailto:rauja@mendocinocounty.org)>; Jeffrey Aaron <[aaronj@mendocinocounty.org](mailto:aaronj@mendocinocounty.org)>; Jenine Miller <[millerje@mendocinocounty.org](mailto:millerje@mendocinocounty.org)>; John Harper <[jmharper@ucanr.edu](mailto:jmharper@ucanr.edu)>; Julia Krog <[krogj@mendocinocounty.org](mailto:krogj@mendocinocounty.org)>; Katrina Bartolomie <[bartolok@mendocinocounty.org](mailto:bartolok@mendocinocounty.org)>; Matthew Kendall <[kendallm@mendocinosheriff.org](mailto:kendallm@mendocinosheriff.org)>; Nash Gonzalez <[gonzalezn@mendocinocounty.org](mailto:gonzalezn@mendocinocounty.org)>; Richard Molinari <[molinarir@mendocinocounty.org](mailto:molinarir@mendocinocounty.org)>; Robin Heller <[hellerr@mendocinocounty.org](mailto:hellerr@mendocinocounty.org)>; Sara Pierce <[pierces@mendocinocounty.org](mailto:pierces@mendocinocounty.org)>; Steve Dunncliff <[dunnicls@mendocinocounty.org](mailto:dunnicls@mendocinocounty.org)>; Tim Hallman <[hallmanta@mendocinocounty.org](mailto:hallmanta@mendocinocounty.org)>; Tony Rakes <[rakest@mendocinocounty.org](mailto:rakest@mendocinocounty.org)>; William Schurtz <[schurtzw@mendocinocounty.org](mailto:schurtzw@mendocinocounty.org)>

**Subject:** Employee participation in BOS Action is Protected Concerted Activity

Dear Kao,

If any employee is discouraged or prevented from attending the Union Action at the Board of Supervisors meeting tomorrow, this will constitute an Unfair Labor Practice against the employee's right to engage in Protected Concerted Activity.

While it is not our intent to be disruptive and we have suggested that employees notify their supervisors about their participation, they are under no obligation to do so, unless doing so would constitute an imminent threat to public health. Please correct this directive.

Patrick Hickey  
Field Representative  
SEIU, Local 1021  
(707) 386-8457

***Stronger Together!***

**From:** Kao Saeturn <[saeturnk@mendocinocounty.org](mailto:saeturnk@mendocinocounty.org)>

**Sent:** Monday, June 5, 2023 9:19 AM

**To:** Andrew Smith <[smitha@mendocinocounty.org](mailto:smitha@mendocinocounty.org)>; Andy Coren <[corena@mendocinocounty.org](mailto:corena@mendocinocounty.org)>; Bekkie Emery <[EmeryB@mendocinocounty.org](mailto:EmeryB@mendocinocounty.org)>; Chamise Cubbison <[cubbisoc@mendocinocounty.org](mailto:cubbisoc@mendocinocounty.org)>; Cherie Johnson <[johnsonc@mendocinocounty.org](mailto:johnsonc@mendocinocounty.org)>; Christian Curtis <[curtisc@mendocinocounty.org](mailto:curtisc@mendocinocounty.org)>; Darcie Antle <[antled@mendocinocounty.org](mailto:antled@mendocinocounty.org)>; Darren Brewster <[brewsted@mendocinosheriff.org](mailto:brewsted@mendocinosheriff.org)>; David Eyster <[eysterd@mendocinocounty.org](mailto:eysterd@mendocinocounty.org)>; Deborah Fader Samson <[faderd@mendocinocounty.org](mailto:faderd@mendocinocounty.org)>; Doris Rentschler <[Doris.Rentschler@mendocinocounty.org](mailto:Doris.Rentschler@mendocinocounty.org)>; Doug Gearhart <[gearhardt@mendocinocounty.org](mailto:gearhardt@mendocinocounty.org)>; Heather Correll Rose <[correllh@mendocinocounty.org](mailto:correllh@mendocinocounty.org)>; Howard Dashiell <[dashielh@mendocinocounty.org](mailto:dashielh@mendocinocounty.org)>; Izen Locatelli <[locateli@mendocinocounty.org](mailto:locateli@mendocinocounty.org)>; Janelle Rau <[rauja@mendocinocounty.org](mailto:rauja@mendocinocounty.org)>; Jeffrey Aaron <[aaronj@mendocinocounty.org](mailto:aaronj@mendocinocounty.org)>; Jenine Miller <[millerje@mendocinocounty.org](mailto:millerje@mendocinocounty.org)>; John Harper <[jmharper@ucanr.edu](mailto:jmharper@ucanr.edu)>; Julia Krog <[krogj@mendocinocounty.org](mailto:krogj@mendocinocounty.org)>; Katrina Bartolomie <[bartolok@mendocinocounty.org](mailto:bartolok@mendocinocounty.org)>; Matthew Kendall <[kendallm@mendocinosheriff.org](mailto:kendallm@mendocinosheriff.org)>; Nash Gonzalez <[gonzalezn@mendocinocounty.org](mailto:gonzalezn@mendocinocounty.org)>; Richard Molinari <[molinari@mendocinocounty.org](mailto:molinari@mendocinocounty.org)>; Robin Heller <[hellerr@mendocinocounty.org](mailto:hellerr@mendocinocounty.org)>; Sara Pierce <[pierces@mendocinocounty.org](mailto:pierces@mendocinocounty.org)>; Steve Dunncliff <[dunnicls@mendocinocounty.org](mailto:dunnicls@mendocinocounty.org)>; Tim Hallman <[hallmanta@mendocinocounty.org](mailto:hallmanta@mendocinocounty.org)>; Tony Rakes <[rakest@mendocinocounty.org](mailto:rakest@mendocinocounty.org)>; William Schurtz <[schurtzw@mendocinocounty.org](mailto:schurtzw@mendocinocounty.org)>

**Subject:** Employees Requesting to Attend BOS Meetings

Good morning Department Heads and Elected Officials,

During this time of labor contract negotiations and the creation of the County Budget, departments may have employees that wish to attend the Board of Supervisors meetings to support their employee organization and/or speak to the Board of Supervisors. This notice provides guidance on such requests.

Employees planning to attend Board of Supervisors meetings on union business must be informed that this activity must be conducted on the employee's own time, and requested in advance.

Departments may approve requests by employees for the use of accruals, including personal leave, vacation, CTO/FTO, or unpaid time off. Requests shall not unreasonably interfere with a department's operation, and Union members shall secure permission from their supervisors before leaving work assignments. Requests shall not be unreasonably denied.

Please contact Deputy CEO Cherie Johnson, Assistant HR Director William Schurtz, or HR Manager Kao Saeturn, with any questions or for guidance.

Thank you,

PERB Received  
07/21/23 16:42 PM

PERB Filed  
07/21/23

Kao Saeturn  
HR Manager, County of Mendocino

E: [saeturnk@mendocinocounty.org](mailto:saeturnk@mendocinocounty.org) P: 707.234.6606 F: 707.468.3407

Confidentiality Notice: The information in this e-mail is confidential, proprietary, or privileged and may be subject to protection under the law, including the Electronic Communications Privacy Act and the Health Insurance Portability and Accountability Act. This message is intended for the sole use of the individual or entity to which it is addressed. If you are not the intended recipient, you are notified that any use, distribution, or copying of the message is strictly prohibited and may subject you to criminal or civil penalties. If you received this e-mail in error, please contact the sender immediately by return e-mail and please delete the e-mail.

**From:** Patrick Hickey <[Patrick.Hickey@seiu1021.org](mailto:Patrick.Hickey@seiu1021.org)>  
**Sent:** Monday, May 29, 2023 3:30 PM  
**To:** Patrick Hickey <[patrick.hickey@seiu1021.org](mailto:patrick.hickey@seiu1021.org)>  
**Cc:** Andrea Zanetti <[andrea.zanetti@seiu1021.org](mailto:andrea.zanetti@seiu1021.org)>; Jennie Smith-Camejo <[Jennie.Smith-Camejo@seiu1021.org](mailto:Jennie.Smith-Camejo@seiu1021.org)>; [rustypet1@yahoo.com](mailto:rustypet1@yahoo.com); Michele Acevedo <[acevedom@mendocinocounty.org](mailto:acevedom@mendocinocounty.org)>; Natasha Adams <[adamsn@mendocinocounty.org](mailto:adamsn@mendocinocounty.org)>; [aflaggp@gmail.com](mailto:aflaggp@gmail.com); Gia Aguirre <[aguirreg@mendocinocounty.org](mailto:aguirreg@mendocinocounty.org)>; Brett Albee <[albeeb@mendocinocounty.org](mailto:albeeb@mendocinocounty.org)>; Finn Alden <[aldenfr@mendocinocounty.org](mailto:aldenfr@mendocinocounty.org)>; Hunter Alexander <[alexanderh@mendocinocounty.org](mailto:alexanderh@mendocinocounty.org)>; Kersten Alvarado <[alvaradk@mendocinocounty.org](mailto:alvaradk@mendocinocounty.org)>; [rigoalv92@gmail.com](mailto:rigoalv92@gmail.com); Monica Amaral <[amaralm@mendocinocounty.org](mailto:amaralm@mendocinocounty.org)>; Ben Anderson <[andersonb@mendocinocounty.org](mailto:andersonb@mendocinocounty.org)>; Debra Anderson <[andersonde@mendocinocounty.org](mailto:andersonde@mendocinocounty.org)>; Rae Anderson <[AndersonR@mendocinocounty.org](mailto:AndersonR@mendocinocounty.org)>; Willow Anderson <[andersonw@mendocinocounty.org](mailto:andersonw@mendocinocounty.org)>; Tara Aponte <[apontet@mendocinocounty.org](mailto:apontet@mendocinocounty.org)>; Heather Armstrong <[armstrongh@mendocinocounty.org](mailto:armstrongh@mendocinocounty.org)>; Shari Arrington <[arrings@mendocinocounty.org](mailto:arrings@mendocinocounty.org)>; Ronald Babbini <[babbindir@mendocinocounty.org](mailto:babbindir@mendocinocounty.org)>; Devreaux Baker <[bakerd@mendocinocounty.org](mailto:bakerd@mendocinocounty.org)>; Taylor Baker <[bakert@mendocinocounty.org](mailto:bakert@mendocinocounty.org)>; Thomas Ballard <[ballardt@mendocinocounty.org](mailto:ballardt@mendocinocounty.org)>; Catherine Banks <[banksc@mendocinocounty.org](mailto:banksc@mendocinocounty.org)>; Gladys Barajas <[barajasg@mendocinocounty.org](mailto:barajasg@mendocinocounty.org)>; Ryan Bartow <[bartowr@mendocinocounty.org](mailto:bartowr@mendocinocounty.org)>; David Barnes <[barnesd@mendocinocounty.org](mailto:barnesd@mendocinocounty.org)>; Seth Barnett <[barnetts@mendocinocounty.org](mailto:barnetts@mendocinocounty.org)>; Gina Bartolomie <[bartolog@mendocinocounty.org](mailto:bartolog@mendocinocounty.org)>; Kirsty Bates <[batesk@mendocinocounty.org](mailto:batesk@mendocinocounty.org)>; Teresa Baumeister <[baumeistert@mendocinocounty.org](mailto:baumeistert@mendocinocounty.org)>; [bazzani792@gmail.com](mailto:bazzani792@gmail.com); Julie Beardsley <[beardsleyj@mendocinocounty.org](mailto:beardsleyj@mendocinocounty.org)>; Michelle Becerra <[becerram@mendocinocounty.org](mailto:becerram@mendocinocounty.org)>; Rachel Berry <[berryr@mendocinocounty.org](mailto:berryr@mendocinocounty.org)>; Joy Beeler <[beelerj@mendocinocounty.org](mailto:beelerj@mendocinocounty.org)>; Kristi Beeler <[beelerk@mendocinocounty.org](mailto:beelerk@mendocinocounty.org)>; Janella Bejer <[bejerj@mendocinocounty.org](mailto:bejerj@mendocinocounty.org)>; Ian Belford <[belfordi@mendocinocounty.org](mailto:belfordi@mendocinocounty.org)>; Edwin Benner <[bennerreg@mendocinocounty.org](mailto:bennerreg@mendocinocounty.org)>; Josh Bennett <[bennettj@mendocinocounty.org](mailto:bennettj@mendocinocounty.org)>; Mariela Bermudez <[bermudezm@mendocinocounty.org](mailto:bermudezm@mendocinocounty.org)>; Jason Bernert <[bernertj@mendocinocounty.org](mailto:bernertj@mendocinocounty.org)>; Noemi Bertolino <[bertolinon@mendocinocounty.org](mailto:bertolinon@mendocinocounty.org)>; Adena Blair <[blaira@mendocinocounty.org](mailto:blaira@mendocinocounty.org)>; Ellen Bliven <[blivene@mendocinocounty.org](mailto:blivene@mendocinocounty.org)>; Theresa Bloyd <[bloydt@mendocinocounty.org](mailto:bloydt@mendocinocounty.org)>; Stephen Bohner <[bohners@mendocinocounty.org](mailto:bohners@mendocinocounty.org)>; Chris Borgna <[borgnacw@mendocinocounty.org](mailto:borgnacw@mendocinocounty.org)>; Buffy Bourassa <[bourassab@mendocinocounty.org](mailto:bourassab@mendocinocounty.org)>; Tannis Boyd <[boydtl@mendocinocounty.org](mailto:boydtl@mendocinocounty.org)>; Wil Boyes <[boyesw@mendocinocounty.org](mailto:boyesw@mendocinocounty.org)>; Neil Boyle <[boylen@mendocinocounty.org](mailto:boylen@mendocinocounty.org)>; Richard Branch <[branchr@mendocinocounty.org](mailto:branchr@mendocinocounty.org)>; Michael Brito <[britom@mendocinocounty.org](mailto:britom@mendocinocounty.org)>; Rose Britton <[brittonr@mendocinocounty.org](mailto:brittonr@mendocinocounty.org)>; Rebecca Britton <[brittonre@mendocinocounty.org](mailto:brittonre@mendocinocounty.org)>; Kaylee Brockett <[brockettk@mendocinocounty.org](mailto:brockettk@mendocinocounty.org)>; Briana Brooks <[brooksb@mendocinocounty.org](mailto:brooksb@mendocinocounty.org)>; Hunter Brooks <[brooksh@mendocinocounty.org](mailto:brooksh@mendocinocounty.org)>; Jaunda Brown <[brownj@mendocinocounty.org](mailto:brownj@mendocinocounty.org)>; Curtis Bruchler <[bruchlerc@mendocinocounty.org](mailto:bruchlerc@mendocinocounty.org)>; John Brundage <[brundagej@mendocinocounty.org](mailto:brundagej@mendocinocounty.org)>; Kristina Bryce <[brycek@mendocinocounty.org](mailto:brycek@mendocinocounty.org)>; Donna Buchignani <[BuchignaniD@mendocinocounty.org](mailto:BuchignaniD@mendocinocounty.org)>; Jenna Bunker <[bunkerj@mendocinocounty.org](mailto:bunkerj@mendocinocounty.org)>; Siobhan Burkes <[burkess@mendocinocounty.org](mailto:burkess@mendocinocounty.org)>; Ryan Bushnell <[bushnellr@mendocinocounty.org](mailto:bushnellr@mendocinocounty.org)>; Kimberly Button <[buttonk@mendocinocounty.org](mailto:buttonk@mendocinocounty.org)>; Jovana Cabrera <[cabreraj@mendocinocounty.org](mailto:cabreraj@mendocinocounty.org)>; James Canfield <[canfieldj@mendocinocounty.org](mailto:canfieldj@mendocinocounty.org)>; Ryan Cameron <[cameronr@mendocinocounty.org](mailto:cameronr@mendocinocounty.org)>; Taylor Cameron <[cameront@mendocinocounty.org](mailto:cameront@mendocinocounty.org)>; Amy Campbell <[campbella@mendocinocounty.org](mailto:campbella@mendocinocounty.org)>; Sandi Canaday <[canadays@mendocinocounty.org](mailto:canadays@mendocinocounty.org)>; James Canfield <[canfieldj@mendocinocounty.org](mailto:canfieldj@mendocinocounty.org)>; Lily Caravello <[caravellol@mendocinocounty.org](mailto:caravellol@mendocinocounty.org)>; Kristina Carbone-Smith <[carbonek@mendocinocounty.org](mailto:carbonek@mendocinocounty.org)>; Brittany Carlile <[carlileb@mendocinocounty.org](mailto:carlileb@mendocinocounty.org)>; Christy Carlton <[carltonc@mendocinocounty.org](mailto:carltonc@mendocinocounty.org)>; Cindy Carson <[carsonc@mendocinocounty.org](mailto:carsonc@mendocinocounty.org)>; [castanedaandrea626@gmail.com](mailto:castanedaandrea626@gmail.com); Juliana Castillo <[castilloj@mendocinocounty.org](mailto:castilloj@mendocinocounty.org)>; Kristina Castorena <[castorenak@mendocinocounty.org](mailto:castorenak@mendocinocounty.org)>; Jenny Chang-Chien <[changj@mendocinocounty.org](mailto:changj@mendocinocounty.org)>; Bill



Chapman <[chapmanw@mendocinocounty.org](mailto:chapmanw@mendocinocounty.org)>; Sherry Chappell <[chappells@mendocinocounty.org](mailto:chappells@mendocinocounty.org)>; Charles Chernow <[chernowc@mendocinocounty.org](mailto:chernowc@mendocinocounty.org)>; Jessica Christensen <[christensenj@mendocinocounty.org](mailto:christensenj@mendocinocounty.org)>; Mark Cliser <[cliserm@mendocinocounty.org](mailto:cliserm@mendocinocounty.org)>; Virginia Cliver <[clivervi@mendocinocounty.org](mailto:clivervi@mendocinocounty.org)>; Amanda Coggins <[cogginsa@mendocinocounty.org](mailto:cogginsa@mendocinocounty.org)>; Lindsey Coke <[CokeL@mendocinocounty.org](mailto:CokeL@mendocinocounty.org)>; Caitlin Colby <[colbyc@mendocinocounty.org](mailto:colbyc@mendocinocounty.org)>; [Consuelorodrigueznunez@gmail.com](mailto:Consuelorodrigueznunez@gmail.com); Angelina Contreras <[contrera@mendocinocounty.org](mailto:contrera@mendocinocounty.org)>; Aya Moran <[CorcoranD@mendocinocounty.org](mailto:CorcoranD@mendocinocounty.org)>; A'Kesh Eidi <[eidia@mendocinocounty.org](mailto:eidia@mendocinocounty.org)>; Danielle Creekmore <[creekmored@mendocinocounty.org](mailto:creekmored@mendocinocounty.org)>; Heidi Cremelle <[cremelleh@mendocinocounty.org](mailto:cremelleh@mendocinocounty.org)>; Heather Criss <[crissh@mendocinocounty.org](mailto:crissh@mendocinocounty.org)>; Liam Crowley <[crowleyl@mendocinocounty.org](mailto:crowleyl@mendocinocounty.org)>; June Culbertson <[culbertsond@mendocinocounty.org](mailto:culbertsond@mendocinocounty.org)>; Jean Cunnington <[cunningtonj@mendocinocounty.org](mailto:cunningtonj@mendocinocounty.org)>; Adam Curry <[currya@mendocinocounty.org](mailto:currya@mendocinocounty.org)>; Helen Dailey <[daileyh@mendocinocounty.org](mailto:daileyh@mendocinocounty.org)>; Tonja Dailey <[daileyt@mendocinocounty.org](mailto:daileyt@mendocinocounty.org)>; Debbie Danley <[danleyde@mendocinocounty.org](mailto:danleyde@mendocinocounty.org)>; Matt Daugherty <[daughertym@mendocinocounty.org](mailto:daughertym@mendocinocounty.org)>; Emily David <[davide@mendocinocounty.org](mailto:davide@mendocinocounty.org)>; Anthony Davis <[davisa@mendocinocounty.org](mailto:davisa@mendocinocounty.org)>; Denise Dawley <[dawleyd@mendocinocounty.org](mailto:dawleyd@mendocinocounty.org)>; Nolan DeCuman <[decumann@mendocinocounty.org](mailto:decumann@mendocinocounty.org)>; Leslie De Lapo <[delapol@mendocinocounty.org](mailto:delapol@mendocinocounty.org)>; Cristal Delgado-Sandoval <[delgadoc@mendocinocounty.org](mailto:delgadoc@mendocinocounty.org)>; Diana De Los Santos <[delossantosd@mendocinocounty.org](mailto:delossantosd@mendocinocounty.org)>; Sonia De Los Santos <[delossantoss@mendocinocounty.org](mailto:delossantoss@mendocinocounty.org)>; Nichole Dewald <[dewaldn@mendocinocounty.org](mailto:dewaldn@mendocinocounty.org)>; [rosiegarcia18@icloud.com](mailto:rosiegarcia18@icloud.com); Cierra Diaz <[diazc@mendocinocounty.org](mailto:diazc@mendocinocounty.org)>; Francesca Rosales <[rosalesf@mendocinocounty.org](mailto:rosalesf@mendocinocounty.org)>; Tina Doherty <[dohertyt@mendocinocounty.org](mailto:dohertyt@mendocinocounty.org)>; Sarah Downey <[downeys@mendocinocounty.org](mailto:downeys@mendocinocounty.org)>; Kimberly Doyle <[doylek@mendocinocounty.org](mailto:doylek@mendocinocounty.org)>; Melinda Driggers <[driggersm@mendocinocounty.org](mailto:driggersm@mendocinocounty.org)>; Bhavvy Ducharme <[ducharmeb@mendocinocounty.org](mailto:ducharmeb@mendocinocounty.org)>; Nicholas Duncan <[duncann@mendocinocounty.org](mailto:duncann@mendocinocounty.org)>; John Dunsford <[dunsfordj@mendocinocounty.org](mailto:dunsfordj@mendocinocounty.org)>; Whitney Eads <[eadsw@mendocinocounty.org](mailto:eadsw@mendocinocounty.org)>; Connie Eaton <[eatonc@mendocinocounty.org](mailto:eatonc@mendocinocounty.org)>; Michelle Ebel-Vega <[ebelm@mendocinocounty.org](mailto:ebelm@mendocinocounty.org)>; Cheryl Edgar <[edgarcr@mendocinocounty.org](mailto:edgarcr@mendocinocounty.org)>; Catherine Elawadly <[elawadlyc@mendocinocounty.org](mailto:elawadlyc@mendocinocounty.org)>; Marnie Elder <[elderm@mendocinocounty.org](mailto:elderm@mendocinocounty.org)>; Crystalynn Emery <[emerycd@mendocinocounty.org](mailto:emerycd@mendocinocounty.org)>; Nate England <[englandn@mendocinocounty.org](mailto:englandn@mendocinocounty.org)>; Yesenia Escamilla <[escamillay@mendocinocounty.org](mailto:escamillay@mendocinocounty.org)>; Maria Escamilla <[escamilm@mendocinocounty.org](mailto:escamilm@mendocinocounty.org)>; Jessica Espinoza <[espinozaj@mendocinocounty.org](mailto:espinozaj@mendocinocounty.org)>; Charlie Fales <[falesc@mendocinocounty.org](mailto:falesc@mendocinocounty.org)>; Leif Farr <[farrl@mendocinocounty.org](mailto:farrl@mendocinocounty.org)>; Leticia Fausto <[faustol@mendocinocounty.org](mailto:faustol@mendocinocounty.org)>; James Feenan <[feenanj@mendocinocounty.org](mailto:feenanj@mendocinocounty.org)>; Janice Feola <[feolaj@mendocinocounty.org](mailto:feolaj@mendocinocounty.org)>; Zoey Fernandez <[fernandezz@mendocinocounty.org](mailto:fernandezz@mendocinocounty.org)>; Marlen Ferreyra <[ferreyram@mendocinocounty.org](mailto:ferreyram@mendocinocounty.org)>; Stephanie Fesler <[feslers@mendocinocounty.org](mailto:feslers@mendocinocounty.org)>; Elaine Figg-Hoblyn <[figghoblyne@mendocinocounty.org](mailto:figghoblyne@mendocinocounty.org)>; Mark Fish <[fishm@mendocinocounty.org](mailto:fishm@mendocinocounty.org)>; Danielle Fitts <[fittsd@mendocinocounty.org](mailto:fittsd@mendocinocounty.org)>; Rob Fitzsimmons <[fitzsimmonsr@mendocinocounty.org](mailto:fitzsimmonsr@mendocinocounty.org)>; [nydiaflores94@gmail.com](mailto:nydiaflores94@gmail.com); Crystal Fogelsanger <[fogelc@mendocinocounty.org](mailto:fogelc@mendocinocounty.org)>; Rena Ford <[fordre@mendocinocounty.org](mailto:fordre@mendocinocounty.org)>; Ginger Ford <[fordg@mendocinocounty.org](mailto:fordg@mendocinocounty.org)>; Greg Foster <[fostergl@mendocinocounty.org](mailto:fostergl@mendocinocounty.org)>; Paulina Frank-Barnett <[frankp@mendocinocounty.org](mailto:frankp@mendocinocounty.org)>; Nicole French <[frenchn@mendocinocounty.org](mailto:frenchn@mendocinocounty.org)>; David Frick <[frickd@mendocinocounty.org](mailto:frickd@mendocinocounty.org)>; Edith Fuentes-Ruiz <[fuentesf@mendocinocounty.org](mailto:fuentesf@mendocinocounty.org)>; Karen Fuesz <[fueszk@mendocinocounty.org](mailto:fueszk@mendocinocounty.org)>; Shirley Fulks <[fulkss@mendocinocounty.org](mailto:fulkss@mendocinocounty.org)>; Jon Gall <[gallj@mendocinocounty.org](mailto:gallj@mendocinocounty.org)>; Gysel Garcia <[garciag@mendocinocounty.org](mailto:garciag@mendocinocounty.org)>; Julia Garcia <[GarciaJ@mendocinocounty.org](mailto:GarciaJ@mendocinocounty.org)>; Kristina Garcia <[garciak@mendocinocounty.org](mailto:garciak@mendocinocounty.org)>; Lorelei Garcia <[garcial@mendocinocounty.org](mailto:garcial@mendocinocounty.org)>; Tonya Garcia <[garciat@mendocinocounty.org](mailto:garciat@mendocinocounty.org)>; Azalia Garduno <[gardunoa@mendocinocounty.org](mailto:gardunoa@mendocinocounty.org)>; Deena Gera <[gerad@mendocinocounty.org](mailto:gerad@mendocinocounty.org)>; Natalie Gera <[geran@mendocinocounty.org](mailto:geran@mendocinocounty.org)>; Carol Gerke <[gerkec@mendocinocounty.org](mailto:gerkec@mendocinocounty.org)>; Crystyna Gillespie <[gillespiec@mendocinocounty.org](mailto:gillespiec@mendocinocounty.org)>; Debra Glass <[glassd@mendocinocounty.org](mailto:glassd@mendocinocounty.org)>; Greg Glavich <[glavichg@mendocinocounty.org](mailto:glavichg@mendocinocounty.org)>; Jessica Gold <[GoldJ@mendocinocounty.org](mailto:GoldJ@mendocinocounty.org)>; Christina Gonzalez

<[gonzalec@mendocinocounty.org](mailto:gonzalec@mendocinocounty.org)>; Margarita Gonzalez <[gonzalem@mendocinocounty.org](mailto:gonzalem@mendocinocounty.org)>; Elizabeth Gonzalez <[gonzaleze@mendocinocounty.org](mailto:gonzaleze@mendocinocounty.org)>; Joanna Gonzalez <[gonzalezjo@mendocinocounty.org](mailto:gonzalezjo@mendocinocounty.org)>; Rosa Gonzalez <[gonzalezr@mendocinocounty.org](mailto:gonzalezr@mendocinocounty.org)>; Colleen Gorman <[gormanc@mendocinocounty.org](mailto:gormanc@mendocinocounty.org)>; Steve Gornyeczs <[gornyeczs@mendocinocounty.org](mailto:gornyeczs@mendocinocounty.org)>; Ronda Gott <[gottr@mendocinocounty.org](mailto:gottr@mendocinocounty.org)>; Kathryn Graham <[grahamk@mendocinocounty.org](mailto:grahamk@mendocinocounty.org)>; Mikaela Graham <[grahamm@mendocinocounty.org](mailto:grahamm@mendocinocounty.org)>; Nicole Graumann <[graumannn@mendocinocounty.org](mailto:graumannn@mendocinocounty.org)>; Willie Green <[greenw@mendocinocounty.org](mailto:greenw@mendocinocounty.org)>; Sandy Griffin <[griffinsa@mendocinocounty.org](mailto:griffinsa@mendocinocounty.org)>; Keith Gronendyke <[gronendykek@mendocinocounty.org](mailto:gronendykek@mendocinocounty.org)>; Aurelia Guerrero <[guerreroa@mendocinocounty.org](mailto:guerreroa@mendocinocounty.org)>; Hortencia Martinez de Guerrero <[guerreroh@mendocinocounty.org](mailto:guerreroh@mendocinocounty.org)>; Rosie Espinoza <[espinozar@mendocinocounty.org](mailto:espinozar@mendocinocounty.org)>; Margaret Guhde <[guhdem@mendocinocounty.org](mailto:guhdem@mendocinocounty.org)>; Annie Guzman <[guzmanan@mendocinocounty.org](mailto:guzmanan@mendocinocounty.org)>; Karina Guzman-Alvarez <[guzmank@mendocinocounty.org](mailto:guzmank@mendocinocounty.org)>; Mari Haddox <[haddoxm@mendocinocounty.org](mailto:haddoxm@mendocinocounty.org)>; Christopher Hakius <[hakiusc@mendocinocounty.org](mailto:hakiusc@mendocinocounty.org)>; Lauren Hall <[Halll@mendocinocounty.org](mailto:Halll@mendocinocounty.org)>; Chad Handy <[handyc@mendocinocounty.org](mailto:handyc@mendocinocounty.org)>; Brandie Hansen <[hansenb@mendocinocounty.org](mailto:hansenb@mendocinocounty.org)>; Carrie Hardman <[hardmanca@mendocinocounty.org](mailto:hardmanca@mendocinocounty.org)>; Laura Hargreaves <[hargreavesl@mendocinocounty.org](mailto:hargreavesl@mendocinocounty.org)>; Robin Harris <[harrisr@mendocinocounty.org](mailto:harrisr@mendocinocounty.org)>; Shenandoah Harris <[harriss@mendocinocounty.org](mailto:harriss@mendocinocounty.org)>; Nicole Hartsell <[hartselln@mendocinocounty.org](mailto:hartselln@mendocinocounty.org)>; Jacinda Hazelton <[hazeltonj@mendocinocounty.org](mailto:hazeltonj@mendocinocounty.org)>; Laura Hegenbart <[hegenbal@mendocinocounty.org](mailto:hegenbal@mendocinocounty.org)>; Robin Heller <[hellerr@mendocinocounty.org](mailto:hellerr@mendocinocounty.org)>; Kristin Hendry <[hendryk@mendocinocounty.org](mailto:hendryk@mendocinocounty.org)>; Nicholas Henry <[henryn@mendocinocounty.org](mailto:henryn@mendocinocounty.org)>; Gary Henning <[henningg@mendocinocounty.org](mailto:henningg@mendocinocounty.org)>; Greg Hernandez <[hernandg@mendocinocounty.org](mailto:hernandg@mendocinocounty.org)>; Melissa Hernandez-Gutierrez <[hernandezm@mendocinocounty.org](mailto:hernandezm@mendocinocounty.org)>; Melinda Hernandez <[hernandezme@mendocinocounty.org](mailto:hernandezme@mendocinocounty.org)>; Daniel Hess <[hessd@mendocinocounty.org](mailto:hessd@mendocinocounty.org)>; Saige Hill <[hills@mendocinocounty.org](mailto:hills@mendocinocounty.org)>; Venus Hoaglen <[hoaglenv@mendocinocounty.org](mailto:hoaglenv@mendocinocounty.org)>; Sarah Hoffart <[hoffarts@mendocinocounty.org](mailto:hoffarts@mendocinocounty.org)>; Hattie Johnson-Holaway <[holawayh@mendocinocounty.org](mailto:holawayh@mendocinocounty.org)>; Margot Hoyt <[hoytm@mendocinocounty.org](mailto:hoytm@mendocinocounty.org)>; Keith Hoyt <[hoytk@mendocinocounty.org](mailto:hoytk@mendocinocounty.org)>; Maria Hurtado <[hurtadom@mendocinocounty.org](mailto:hurtadom@mendocinocounty.org)>; Rachel Ingwell <[ingwellr@mendocinocounty.org](mailto:ingwellr@mendocinocounty.org)>; Garrett James <[jamesg@mendocinocounty.org](mailto:jamesg@mendocinocounty.org)>; Karen Jason <[jasonk@mendocinocounty.org](mailto:jasonk@mendocinocounty.org)>; Denise Jessie <[jessiem@mendocinocounty.org](mailto:jessiem@mendocinocounty.org)>; [jesstaylor1980@gmail.com](mailto:jesstaylor1980@gmail.com); Lucero Jimenez <[jimenezl@mendocinocounty.org](mailto:jimenezl@mendocinocounty.org)>; Dylan Johnson <[johnsond@mendocinocounty.org](mailto:johnsond@mendocinocounty.org)>; Ingrid Johnson <[johnsoni@mendocinocounty.org](mailto:johnsoni@mendocinocounty.org)>; Jennifer Johnson <[johnsonj@mendocinocounty.org](mailto:johnsonj@mendocinocounty.org)>; Mandi Johnston <[johnstonm@mendocinocounty.org](mailto:johnstonm@mendocinocounty.org)>; Robert Johnson <[johnsonr@mendocinocounty.org](mailto:johnsonr@mendocinocounty.org)>; Michael Jovich <[jovichm@mendocinocounty.org](mailto:jovichm@mendocinocounty.org)>; Tyler Kaeser <[kaesert@mendocinocounty.org](mailto:kaesert@mendocinocounty.org)>; Bethany Keech <[keechb@mendocinocounty.org](mailto:keechb@mendocinocounty.org)>; Angela Kelley <[kelleya@mendocinocounty.org](mailto:kelleya@mendocinocounty.org)>; Christine Kelly <[kellyc@mendocinocounty.org](mailto:kellyc@mendocinocounty.org)>; Mark Kendra <[kendram@mendocinocounty.org](mailto:kendram@mendocinocounty.org)>; Rachell Kidd <[kiddr@mendocinocounty.org](mailto:kiddr@mendocinocounty.org)>; Amber Kiely <[kielya@mendocinocounty.org](mailto:kielya@mendocinocounty.org)>; Patrick Kinyon <[kinyonp@mendocinocounty.org](mailto:kinyonp@mendocinocounty.org)>; Rebeca Kisling <[kislingr@mendocinocounty.org](mailto:kislingr@mendocinocounty.org)>; Brian Kloviski <[klovskib@mendocinocounty.org](mailto:klovskib@mendocinocounty.org)>; Daniel Knapp <[knappdj@mendocinocounty.org](mailto:knappdj@mendocinocounty.org)>; Allen Knight <[knighta@mendocinocounty.org](mailto:knighta@mendocinocounty.org)>; Cerre Knox <[knoxc@mendocinocounty.org](mailto:knoxc@mendocinocounty.org)>; Kristi Koopman <[koopmank@mendocinocounty.org](mailto:koopmank@mendocinocounty.org)>; Alec Kyle <[kylea@mendocinocounty.org](mailto:kylea@mendocinocounty.org)>; Irene Labus <[labusi@mendocinocounty.org](mailto:labusi@mendocinocounty.org)>; Jorden Lancaster <[lancasterj@mendocinocounty.org](mailto:lancasterj@mendocinocounty.org)>; Angie Lane <[lanea@mendocinocounty.org](mailto:lanea@mendocinocounty.org)>; Steven Lamun <[lamuns@mendocinocounty.org](mailto:lamuns@mendocinocounty.org)>; Cliff Landis <[landisc@mendocinocounty.org](mailto:landisc@mendocinocounty.org)>; Megan Larkin <[larkinm@mendocinosheriff.org](mailto:larkinm@mendocinosheriff.org)>; Jessi Laughlin <[laughlinj@mendocinocounty.org](mailto:laughlinj@mendocinocounty.org)>; Tony Lemus <[lemusa@mendocinocounty.org](mailto:lemusa@mendocinocounty.org)>; Veronica Leon <[leovv@mendocinocounty.org](mailto:leovv@mendocinocounty.org)>; Olivia Leon <[leono@mendocinocounty.org](mailto:leono@mendocinocounty.org)>; Angie Lewis <[lewisa@mendocinocounty.org](mailto:lewisa@mendocinocounty.org)>; Sara Lieben <[liebens@mendocinocounty.org](mailto:liebens@mendocinocounty.org)>; [brenttrentcajun@yahoo.com](mailto:brenttrentcajun@yahoo.com); Katie Linville <[LinvilleK@mendocinocounty.org](mailto:LinvilleK@mendocinocounty.org)>; Michael Lockhart <[lockhartm@mendocinocounty.org](mailto:lockhartm@mendocinocounty.org)>; Jennifer Lopes <[lopesj@mendocinocounty.org](mailto:lopesj@mendocinocounty.org)>; Hayde Lopez <[lopezh@mendocinocounty.org](mailto:lopezh@mendocinocounty.org)>; Mabel Lopez

<[lopezm@mendocinocounty.org](mailto:lopezm@mendocinocounty.org)>; [christy70724@gmail.com](mailto:christy70724@gmail.com); Stephen Lowery  
<[lowerys@mendocinocounty.org](mailto:lowerys@mendocinocounty.org)>; Luis Loza <[lozal@mendocinocounty.org](mailto:lozal@mendocinocounty.org)>; Kristen Lozano  
<[lozanok@mendocinocounty.org](mailto:lozanok@mendocinocounty.org)>; Jennifer Lyon <[lyonj@mendocinocounty.org](mailto:lyonj@mendocinocounty.org)>; Maria Machado-  
Cramer <[machadom@mendocinocounty.org](mailto:machadom@mendocinocounty.org)>; Carmen Macias <[maciasc@mendocinocounty.org](mailto:maciasc@mendocinocounty.org)>;  
Maria Gonzalez Magana <[maganam@mendocinocounty.org](mailto:maganam@mendocinocounty.org)>; [mallelan@mendocinosheriff.org](mailto:mallelan@mendocinosheriff.org);  
Magdalena Manzano <[manzanom@mendocinocounty.org](mailto:manzanom@mendocinocounty.org)>; Maria Manzo  
<[manzom@mendocinocounty.org](mailto:manzom@mendocinocounty.org)>; Katherine Marmer <[marmerk@mendocinocounty.org](mailto:marmerk@mendocinocounty.org)>; David  
Marshall <[MarshallD@mendocinocounty.org](mailto:MarshallD@mendocinocounty.org)>; Lucila Martinez <[martinel@mendocinocounty.org](mailto:martinel@mendocinocounty.org)>;  
Desirae Martinez <[martinezd@mendocinocounty.org](mailto:martinezd@mendocinocounty.org)>; Eduardo Martinez  
<[martineze@mendocinocounty.org](mailto:martineze@mendocinocounty.org)>; [Leticia\\_martinez11@yahoo.com](mailto:Leticia_martinez11@yahoo.com); Yhovana Martinez  
<[martinezy@mendocinocounty.org](mailto:martinezy@mendocinocounty.org)>; Nicole Martin <[martinn@mendocinocounty.org](mailto:martinn@mendocinocounty.org)>; Stacey Martin  
<[martins@mendocinocounty.org](mailto:martins@mendocinocounty.org)>; Isaac Mathews <[mathewsi@mendocinocounty.org](mailto:mathewsi@mendocinocounty.org)>; Karen Mattson  
<[mattsonk@mendocinocounty.org](mailto:mattsonk@mendocinocounty.org)>; Nathan Maxman <[maxmann@mendocinocounty.org](mailto:maxmann@mendocinocounty.org)>; Lori  
McAllen <[mcallenl@mendocinocounty.org](mailto:mcallenl@mendocinocounty.org)>; Angela McCartney <[mccartneya@mendocinocounty.org](mailto:mccartneya@mendocinocounty.org)>;  
Amie McGee <[mcgeea@mendocinocounty.org](mailto:mcgeea@mendocinocounty.org)>; Peggy McGee <[mcgeep@mendocinocounty.org](mailto:mcgeep@mendocinocounty.org)>; Josh  
Mckay <[mckayj@mendocinocounty.org](mailto:mckayj@mendocinocounty.org)>; Gretchen McLaughlin <[mclaughling@mendocinocounty.org](mailto:mclaughling@mendocinocounty.org)>;  
Samantha McManus <[mcmannuss@mendocinocounty.org](mailto:mcmannuss@mendocinocounty.org)>; Kelly McMiller  
<[mcmillerk@mendocinocounty.org](mailto:mcmillerk@mendocinocounty.org)>; Maria Medina <[medinam@mendocinocounty.org](mailto:medinam@mendocinocounty.org)>; Shelby  
Medina <[medinas@mendocinocounty.org](mailto:medinas@mendocinocounty.org)>; Alicia Meier <[meiera@mendocinocounty.org](mailto:meiera@mendocinocounty.org)>;  
[Melissa\\_wes@hotmail.com](mailto:Melissa_wes@hotmail.com); Elva Mendoza <[mendozae@mendocinocounty.org](mailto:mendozae@mendocinocounty.org)>; Miguel Alatorre  
<[miguel@maaz.tech](mailto:miguel@maaz.tech)>; Cambria Milani <[milanic@mendocinocounty.org](mailto:milanic@mendocinocounty.org)>; Sarah Miles  
<[miless@mendocinocounty.org](mailto:miless@mendocinocounty.org)>; Joshua Miller <[millerj@mendocinocounty.org](mailto:millerj@mendocinocounty.org)>; Kasie Miller  
<[millerk@mendocinocounty.org](mailto:millerk@mendocinocounty.org)>; Michelle Miller <[millerm@mendocinocounty.org](mailto:millerm@mendocinocounty.org)>; Bailee Mills  
<[millsb@mendocinocounty.org](mailto:millsb@mendocinocounty.org)>; Megan Miltimore <[miltimom@mendocinocounty.org](mailto:miltimom@mendocinocounty.org)>; William Minor  
<[minorw@mendocinocounty.org](mailto:minorw@mendocinocounty.org)>; Lindsay Molinero <[molinerol@mendocinocounty.org](mailto:molinerol@mendocinocounty.org)>; Joseph  
Mongi <[mongij@mendocinocounty.org](mailto:mongij@mendocinocounty.org)>; Marie Moon <[moonm@mendocinocounty.org](mailto:moonm@mendocinocounty.org)>; Alexander  
Moore <[moorea@mendocinocounty.org](mailto:moorea@mendocinocounty.org)>; Kasandra Mora <[moraka@mendocinocounty.org](mailto:moraka@mendocinocounty.org)>; Brenda  
Moreno Sanchez <[morenob@mendocinocounty.org](mailto:morenob@mendocinocounty.org)>; Martha Moreno-Sanchez  
<[morenom@mendocinocounty.org](mailto:morenom@mendocinocounty.org)>; Scott Morgan <[morgans@mendocinocounty.org](mailto:morgans@mendocinocounty.org)>; Melissa Morin  
<[morinm@mendocinocounty.org](mailto:morinm@mendocinocounty.org)>; Leah Moss <[mossl@mendocinocounty.org](mailto:mossl@mendocinocounty.org)>; Cole Munderloh  
<[munderlohc@mendocinocounty.org](mailto:munderlohc@mendocinocounty.org)>; Roberto Muniz <[munizr@mendocinocounty.org](mailto:munizr@mendocinocounty.org)>; Soledad  
Muniz <[MunizS@mendocinocounty.org](mailto:MunizS@mendocinocounty.org)>; Chris Munguia <[munguiac@mendocinocounty.org](mailto:munguiac@mendocinocounty.org)>; Paul  
Murguia <[murguiap@mendocinocounty.org](mailto:murguiap@mendocinocounty.org)>; Kimberly Nailor <[nailork@mendocinocounty.org](mailto:nailork@mendocinocounty.org)>;  
William Nalty <[naltyw@mendocinocounty.org](mailto:naltyw@mendocinocounty.org)>; Laura Naong <[naongl@mendocinocounty.org](mailto:naongl@mendocinocounty.org)>; Larry  
Nelson <[nelsonl@mendocinocounty.org](mailto:nelsonl@mendocinocounty.org)>; Tamera Newell <[newellt@mendocinocounty.org](mailto:newellt@mendocinocounty.org)>; Linda Noel  
<[noell@mendocinocounty.org](mailto:noell@mendocinocounty.org)>; [ninawashere2@gmail.com](mailto:ninawashere2@gmail.com); Rick Norman  
<[normanr@mendocinocounty.org](mailto:normanr@mendocinocounty.org)>; Colleen Nowlin <[nowlinc@mendocinocounty.org](mailto:nowlinc@mendocinocounty.org)>; Ana Nunez  
Sanchez <[nuneza@mendocinocounty.org](mailto:nuneza@mendocinocounty.org)>; Tammy Oktabetz <[oktabetzt@mendocinocounty.org](mailto:oktabetzt@mendocinocounty.org)>; Jamie  
O'Malley <[omalleyj@mendocinocounty.org](mailto:omalleyj@mendocinocounty.org)>; Heather Orey <[oreyh@mendocinocounty.org](mailto:oreyh@mendocinocounty.org)>; Sarah  
O'Rourke <[orourkes@mendocinocounty.org](mailto:orourkes@mendocinocounty.org)>; Tykaila Orozco <[orozcot@mendocinocounty.org](mailto:orozcot@mendocinocounty.org)>;  
Patricia Orozco <[orozcop@mendocinocounty.org](mailto:orozcop@mendocinocounty.org)>; Hannah Orsi <[orsih@mendocinocounty.org](mailto:orsih@mendocinocounty.org)>; Rafael  
Ortiz <[ortizr@mendocinocounty.org](mailto:ortizr@mendocinocounty.org)>; Jacqueline Otis <[otisj@mendocinocounty.org](mailto:otisj@mendocinocounty.org)>; Christina  
Pallmann <[pallmannc@mendocinocounty.org](mailto:pallmannc@mendocinocounty.org)>; Stacy Palmer <[palmers@mendocinocounty.org](mailto:palmers@mendocinocounty.org)>;  
Clemencia Paniagua <[paniaguac@mendocinocounty.org](mailto:paniaguac@mendocinocounty.org)>; Mailea Pane  
<[panem@mendocinocounty.org](mailto:panem@mendocinocounty.org)>; Mary Pappadakis <[pappadakism@mendocinocounty.org](mailto:pappadakism@mendocinocounty.org)>; Alice  
Parker <[parkera@mendocinocounty.org](mailto:parkera@mendocinocounty.org)>; Juliana Parlet <[parletj@mendocinocounty.org](mailto:parletj@mendocinocounty.org)>; Marissa  
Parsons <[parsonsm@mendocinocounty.org](mailto:parsonsm@mendocinocounty.org)>; Cassandra Patereau <[patereauc@mendocinocounty.org](mailto:patereauc@mendocinocounty.org)>;  
Adam Paulsen <[paulsena@mendocinocounty.org](mailto:paulsena@mendocinocounty.org)>; Adella Perez <[pereza@mendocinocounty.org](mailto:pereza@mendocinocounty.org)>; Lily

Perez <[perezl@mendocinocounty.org](mailto:perezl@mendocinocounty.org)>; Sheila Persico <[persicosh@mendocinocounty.org](mailto:persicosh@mendocinocounty.org)>; Kort Pettersen <[pettersenk@mendocinocounty.org](mailto:pettersenk@mendocinocounty.org)>; Thao Phi <[phit@mendocinocounty.org](mailto:phit@mendocinocounty.org)>; Kimberly Seward <[SewardK@mendocinocounty.org](mailto:SewardK@mendocinocounty.org)>; Shaundaera Pogorsky <[pogorskys@mendocinocounty.org](mailto:pogorskys@mendocinocounty.org)>; Zack Polston <[polstonz@mendocinocounty.org](mailto:polstonz@mendocinocounty.org)>; Heidi Poor <[poorh@mendocinocounty.org](mailto:poorh@mendocinocounty.org)>; Samantha Popkes <[popkess@mendocinocounty.org](mailto:popkess@mendocinocounty.org)>; Abraham Preciado <[preciadoa@mendocinocounty.org](mailto:preciadoa@mendocinocounty.org)>; Mariaa Pulido <[pulidom@mendocinocounty.org](mailto:pulidom@mendocinocounty.org)>; Marla Quintana <[QuintanaM@mendocinocounty.org](mailto:QuintanaM@mendocinocounty.org)>; Albert Quinonez <[quinoneza@mendocinocounty.org](mailto:quinoneza@mendocinocounty.org)>; Laura Quinonez <[quinonezl@mendocinocounty.org](mailto:quinonezl@mendocinocounty.org)>; Rachel Rafanan <[rafananr@mendocinocounty.org](mailto:rafananr@mendocinocounty.org)>; Diana Ragan <[ragand@mendocinocounty.org](mailto:ragand@mendocinocounty.org)>; Miriam Ramirez <[ramirezm@mendocinocounty.org](mailto:ramirezm@mendocinocounty.org)>; Reba Ramos <[ramosr@mendocinocounty.org](mailto:ramosr@mendocinocounty.org)>; Mark Portuondo <[Mark.Portuondo@seiu1021.org](mailto:Mark.Portuondo@seiu1021.org)>  
**Subject:** Let's Pack the County Budget hearings



**Dear Mendocino County Chapter Members,**

The Board of Supervisors will be holding their Budget Hearings on June 6 and 7 to finalize their spending plan for 2023-2024. So far, they have failed to include a Cost of Living Adjustment (COLA) as part of their budgeting. That's ridiculous. We need to send the County administration and the Board of Supervisors a **Loud and Clear** message that we need a reasonable increase if they expect us to continue to provide the service we do to the County.

We are asking every member to commit to attend for a minimum of **two hours**, so we can keep the chambers packed with County employees for both days. It's time for all of us to converge on the Board of Supervisors and let them know that we demand a fair and just contract! **We have a right under California Labor Law to work collectively to address our workplace concerns, so we are protected doing this on work time.** To be paid for the time you may need to request PTO or vacation time, but you can attend regardless. Coordinate with your coworkers so that you can carpool and take shifts attending. There will be opportunities to speak to the Board about the challenges we all face as inflation eats away at our earnings and the high vacancy rates in many departments is leaving us exhausted. Remember to wear your **purple** shirts!

Here is the link to sign up for your time to attend the Budget hearings:  
<https://doodle.com/meeting/participate/id/dLvKgYWa>

**Julie Beardsley, Leif Farr, Jacqueline Otis, Ryan Bushnell, Buffy Bourassa**  
**Mendocino County Chapter Negotiating Committee**

***Stronger Together!***

**From:** Patrick Hickey <[Patrick.Hickey@seiu1021.org](mailto:Patrick.Hickey@seiu1021.org)>  
**Sent:** Thursday, June 15, 2023 4:31 PM  
**To:** Patrick Hickey <[patrick.hickey@seiu1021.org](mailto:patrick.hickey@seiu1021.org)>  
**Subject:** Join us to March on the BOS on Tuesday, June 20 at 8:45am



It's time for all of us to converge on the Board of Supervisors and let them know that we demand a fair and just contract! Join us on **Tuesday, June 20 at 8:45am at the Administration Building in Ukiah**. We will be demanding that they stop making excuses and work with us to make a plan. The budget is tight, but it is a question of priorities. There are many revenue streams that the County has just failed to pursue for years that would easily fund getting County employees to market rate.

**We have a right under California Labor Law to work collectively to address our workplace concerns, so we are protected doing this on work time.** This will not be paid time unless you request PTO, vacation or ask to flex your hours, but it is important that **we have all hands on deck**. The Board needs to understand that if they do nothing, County employees will respond.

**WHAT: March on the BOS for Quality Jobs In Mendocino County**

**WHEN: Tuesday, June 20, 8:45am**

**WHERE: Mendocino County Administration, 501 Low Gap Road, Ukiah, CA**